

Artikolu 3 jagħmel referenza għall-Iskeda II li temenda l-annessi u t-tabelli dwar l-Ordinijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.

Skeda I tirreferi għal emendi fil-pagi minima tal-Ordinijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.sabiex jiġu allinjati maż-żidiet għall-2026.

Skeda II tirreferi għall-emendi effettwati fl-annessi, it-tabelli u l-formoli tal-Ordinijiet tal-Kunsill tal-Pagi biex jirregola l-Pagi.sabiex jiġu allinjati maż-żidiet għall-2026.

5. Sezzjonijiet konklużivi

L-Ordni għandu jidhol fis-seħh fl-1 ta' Jannar 2026.

Informazzjoni tal-Kuntatt
Dipartiment għar-Relazzjonijiet Industrijali u tal-Impieg,
121, Triq Melita,
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N.B. Dawn in-Noti ta' Spjegazzjoni mhumiex mahsuba biex ikunu deskrizzjoni eżawrjenti tal-istrument u lanqas sostitut tiegħu jew suppliment legiżlattiv għalih. Dawn in-Noti mhumiex deċiżjoni awtorevoli dwar l-interpretazzjoni tal-legiżlazzjoni.

It-22 ta' Diċembru, 2025

No. 2017

OFFICE OF THE PRIME MINISTER (EQUALITY, REFORMS AND SOCIAL DIALOGUE)

Explanatory Notes¹

1. Introduction

Title of Regulations	Adaptation of Laws (Wages Council Wage Regulation Orders) Order, 2025
Activity to be regulated	Minimum wages in Wages Council Wage Regulation Orders
Responsible entity	Department for Industrial and Employment Relations

2. Summary and background

On the 25th October 2023 a national agreement on the minimum wage was signed by all members of the Low Wage Commission covering the period 2024 to 2027.

By virtue of this agreement, the members agreed that an increase of the national minimum wage is needed to avoid an excessively low minimum wage level that results in undesirable social and economic consequences.

By virtue of this agreement, the level of the weekly minimum wage for the year 2026 for persons aged 18 years and over shall be €206.73 per week plus statutory COLA award for 2024 (€12.81), 2025 (€5.24) and 2026 (€4.66).

¹These Explanatory Notes are in accordance with and for the purpose of article 3(2)(c) of the Small Business Act (Chapter 512 of the Laws of Malta).

The differentials prevailing for minimum wage levels for persons aged under 18 shall continue to apply.

This Order amends the various minimum wages found in the Wages Council Wage Regulation Orders to bring them in line with the increases for 2026 as explained above.

Importance of this Order

This Order establishes the minimum wages for the year 2026 for all employees covered by the thirty-one (31) Wage Regulation Orders.

Public Consultation

Consultations were held with the Employment Relations Board. The Employment Relations Board is a tripartite board which comprises also trade unions and employers' associations representatives as stipulated in the Employment and Industrial Relations Act (Cap 452).

3. Overview of the structure of the instrument

This legislation is made up of three (3) articles and two (2) Schedules and consists of the following:

1. Citation and commencement.
 2. Amendments to the Wages Council Wage Regulation Orders.
 3. Amendments to Annexes and Tables of the Wages Council Wage Regulation Orders.
- Schedule I.
Schedule II.

4. Commentary

Article 2 makes reference to the Schedule 1 which amends the Wage Regulation Order.

Article 3 makes reference to the Schedule II which amends the annexes and tables of the Wage Regulation Orders.

Schedule I refers to amendments to the minimum wages of the Wage Regulation Orders to bring them in line with the increases for 2026.

Schedule II refers to amendments affected to annexes, tables and forms of Wage Regulation Orders to bring them in line with the increases for 2026.

5. Concluding sections

The Order shall come into force on 1st January 2026.

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N.B. These Explanatory Notes are not intended to be an exhaustive description of the instrument nor a substitute thereof or a legislative supplement thereto. These Explanatory Notes do not purport to be an authoritative ruling on the interpretation of the legislation.

22nd December, 2025

Artikolu 4 jistabbilixxi r-rata minima fis-siegha għal part-timers għas-sena 2026.

Artikolu 5 jistipula li meta kwalunkwe Ordni dwar Kunsill tal-Pagi li Jirregola l-Pagi jkun japplika għal xi impjegat, il-pagi pagabbli lil dak l-impjegat fir-rigward tal-2026 m'għandhomx ikunu anqas minn daww stabbiliti b'dak l-Ordni dwar Kunsill tal-Pagi li Jirregola l-Pagi applikabbli għal 2025, agġustat għall-gholi tal-hajja bi kwalunkwe żidiet ta' pagi dikjarati bħala li jkunu generalment applikabbli għall-impjegati whole-time kollha skont l-artikolu 8 tal-Att dwar l-Impiegi u r-Relazzjonijiet Industrijali, jew bi kwalunkwe żidiet fil-paga għall-gholi tal-hajja stabbilita b'xi ordni ta' standard nazzjonali applikabbli fir-rigward tal-2026.

5. Konklużjoni

L-Ordni għandu jidhol fis-seħh fl-1 ta' Jannar 2026.

Informazzjoni tal-Kuntatt

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It-22 ta' Diċembru, 2025

No. 2018

OFFICE OF THE PRIME MINISTER (EQUALITY, REFORMS AND SOCIAL DIALOGUE)

Explanatory Notes¹

1. Introduction

Title of Regulations	National Minimum Wage National Standard Order, 2025
Activity to be regulated	National Minimum Wage
Responsible entity	Department for Industrial and Employment Relations

2. Summary and background

On the 25th October 2023 an national agreement on the minimum wage was signed by all members of the Low Wage Commission covering the period 2024 to 2027.

By virtue of this agreement, the members acknowledged that an increase of the minimum wage is needed to avoid an excessively low minimum wage level that results in undesirable social and economic consequences.

By virtue of this agreement, the level of the weekly minimum wage for the year 2026 for persons aged 18 years and over shall be €206.73 per week plus statutory COLA award for 2024 (€12.81), 2025 (€5.24) and 2026 (€4.66).

¹These Explanatory Notes are in accordance with and for the purpose of article 3(2)(c) of the Small Business Act (Chapter 512 of the Laws of Malta).

The differentials prevailing for minimum wage levels for persons aged under 18 shall continue to apply.

Importance of the order

This National Standard Order establishes the national minimum wage for the year 2026 for all employees

Public Consultation

Consultations were held with the Employment Relations Board. The Employment Relations Board is a tripartite board which comprises also trade unions and employers' associations representatives as stipulated in the Employment and Industrial Relations Act (Cap 452).

3. Overview of the structure of the instrument

This legislation is made up of five (5) articles and consists of the following:

1. Citation and commencement.
2. Interpretation.
3. National minimum wage.
4. Part-time employees.
5. Wages Council Wage Regulation Orders.

4. Commentary

Article 2 defines the Employment and Industrial Relations Act and the National Agreement on the Minimum Wage Recommendations by the Low Wage Commission signed on the 25th October 2023 between the Government, Trade Unions and Organisations of Employers, as represented on the Malta Council for Economic and Social Development.

Article 3 establishes the national minimum wage for 2026.

Article 4 establishes the national minimum rate per hour for part-timers for the year 2026.

Article 5 stipulates that when any Wages Council Wage Regulation Order applies to any employee, the wages payable to such employee in respect of 2026 shall not be less than those laid down by such Wages Council Wage Regulation Order applicable for 2025, adjusted for cost of living by any increases of wages declared to be generally applicable to all whole-time employees in terms of article 8 of the Employment and Industrial Relations Act, or by any wage increases for cost of living laid down by any National Standard Order applicable in respect of 2026.

5. Conclusion

The Order shall come into force on 1st January 2026.

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22nd December, 2025

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It-22 ta' Diċembru, 2025

No. 2019

**OFFICE OF THE PRIME MINISTER
(EQUALITY, REFORMS AND SOCIAL DIALOGUE)**

Explanatory Notes¹

1. Introduction

Title of Regulations	Wage Increase (Employees) National Standard Order, 2025 (hereinafter referred to as “the order”)
Activity to be regulated	Wages of employees
Responsible entity	Department for Industrial and Employment Relations

2. Summary and background

During the Budget speech for 2026, the Minister for Finance announced that the cost of living increase for 2026 is going to be of €4.66 per week.

Importance of this order

This order is intended to increase the wages of all whole-time employees by €4.66 per week. The hourly rate of part-time employees will be increased by one-fortieth of €4.66.

Public Consultation

Consultations were held with the Employment Relations Board. The Employment Relations Board is a tripartite Board which comprises of trade unions and employers' associations representatives as stipulated in the Employment and Industrial Relations Act (Chapter 452 of the Laws of Malta).

3. Overview of the structure of the instrument

The order consists of two (2) articles as follows:

Article 1: Citation and commencement
Article 2: Cost of living increase

4. Commentary

Article 2 stipulates that the wages of whole-time employees are going to be increased by €4.66 and that the hourly rate of part-time employees is going to be increased by one-fortieth of €4.66.

¹These Explanatory Notes are in accordance with and for the purpose of article 3(2)(c) of the Small Business Act (Chapter 512 of the Laws of Malta).

5. Concluding sections

This order shall come into force on 1st January 2026.

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22nd December, 2025

AVVIŻI TAL-QORTI – COURT NOTICES

3141

B'digriet tal-4 ta' Diċembru, 2025 mogħti mill-Prim'Awla tal-Qorti Ċivili, dina l-Qorti ordnat il-pubblikazzjoni tal-estratt li jidher hawn taħt biex iservi ta' notifikati skont l-artiklu 187 (3) tal-Kodiċi tal-Proċedura u Organizzazzjoni Ċivili (Kap 12):

B'digriet mogħti mill-Qorti Ċivili, Prim'Awla fis-16 ta' Ottubru, 2025 fuq rikors ta' Bank of Valletta p.l.c (C2833) u b'digriet tad-29 ta' Settembru, 2025 assumiet l-atti s-soċjetà 35°14' Capital SCC plc bin-numru tar-reġistrazzjoni C105417 li tagħxi għan-nom ta' Cell Couros għe iffissat il-jum tal-Ħamis, 29 ta' Jannar, 2026 fil-ħdax u nofs ta' fil-ghodu (11.30 a.m.) għall-Bejgħ bl-Irkant, li għandu jsir f'Kamra Numru 78, Biswit l-Arkivju, Livell -1, Qrati tal-Ġustizzja, Triq ir-Repubblika, il-Belt Valletta tal-fond hawn taħt deskritt.

Il-flat internament immarkat bin-numru tlieta (3) formanti parti minn blokk ta' tlett flats mibnija fuq garaxx sottostanti, liema blokk ta' flats mingħajr lift, għandu n-numru uffiċjali disgha u ghoxrin (29) u jgħib l-isem ta' "John-Mary Flats", fi Triq Danny Cremona, il-Ħamrun, u li jinsab fit-tielet sular tal-blokk u b'aċċess minn taraġ komuni għall-inkwilini kollha. Il-flat għandu in komuni wkoll mal-flats l-oħra l-bieb ta' barra, l-entrata, taħt it-taraġ, taraġ sa fuq il-bejt, kif ukoll l-istess bejt u l-arja. Il-flat għandu terz indiviż tal-bejt flimkien maż-żewġ inkwilini l-oħra u jekk tinbena l-arja fuq it-terrazzin tal-flat numru tnejn (2), l-arja riżultanti tkun tappartjeni lill-proprietarju tal-flat numru tlieta (3). Il-manutenzjoni tal-partijiet komuni huma a karigu tal-propjetarji fil-porzjon ta' terz kull wieħed u l-flat igawdi is-servitujiet attivi u passivi riżultanti mill-pożizzjoni tiegħu

By a decree given on the 4th December, 2025 by the Civil Court First Hall, the Court ordered that the extract hereunder mentioned be published for the purpose of service according to Article 187 (3) of the Code of Organisation and Civil Procedure (Chapter 12):

By decree given by the Civil Court, First Hall on the 16th October, 2025, on the application of Bank of Valletta p.l.c. (C 2833) and by decree of the 29th September, 2025 the acts were assumed by the company 35°14' Capital SCC p.l.c. with the registration number C 105417 acting on behalf of Cell Couros, Thursday, 29th January, 2026 at half past eleven in the morning (11.30 a.m.), has been fixed for the Sale by Auction to be held in Room Number 78, Nearby the Courts Archives, Level -1, Courts of Justice, Republic Street, Valletta of the following property.

The flat internally marked by number three (3) forming part of a block of three (3) flats, which block of flats overlies a garage, which block of flats doesn't include a lift, with official number twenty nine (29) and named "John-Mary Flats", in Triq Danny Cremona, Hamrun, and which is situated on the third floor of the block and with access from a stairs common to all the tenants. The flat also has in common with the other flats the front door, the entrance, underneath the stairs, the stairs to the roof, as well as the same roof and airspace. The flat has an undivided third of the roof together with two other tenants and if the airspace over the terrace of flat number two (2) is built, the resulting airspace will be belonging to the owner of flat number three (3). The maintenance of the common parts is at the expense of the owners in the portion of one third each and the flat enjoys the active and passive servitudes resulting from